



94 CHRONICLE PHARMABIZ  
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A SPECIAL SUPPLEMENT

## Redox Labs aims to be numero uno in skill development

**R**EDOX Laboratories India Pvt Ltd is the only organization in India which is exclusively focusing on imparting pharmaceutical manufacturing (both API & formulations) skill development training and providing placements to the trained youth since 2009. After Skill India announcement was made by the Prime Minister Narendra Modi, skill development training has become a powerful and highly recognized business activity in this sector. Also a lot of new requirements have emerged from all over the country.

Redox Labs aims to be the numero uno in the country for exclusive skill development activities in pharma sector by exporting skilled people to pharma dominant countries like USA and Europe.

All the pharmaceutical companies are looking for ready to deploy skilled manpower for their manufacturing units across the country. All the unemployed youth are looking

for first placement as soon as they come out from the institutions. Redox Labs tries to bridge the gap between the academic achievements and the multi-pronged industrial requirements of today's industry, which continues to widen further in view of the emergence of new definitions and the demand for new challenges in the pharma industry.

Skilled manpower expects more salary than the regular entry-level job salaries. Companies are looking for the skilled manpower at the same entry-level salary as they face problems with existing employees and the salary policy etc. However Redox suggests the industry to look into a better price for the skilled manpower which will help the youth get motivated to learn newer skills and they see the difference between the skilled and unskilled.

Unlike other industries, pharma industry is looking not only for the skills but also wants disciplined skilled manpower.

Redox is born as "Pharma fin-

ishing school" to create sustainable successful life especially for SC/ST/BC/minorities and economically backward students. This holistic venture is lead by P. Durga Prasad, alumni IIM Calcutta, having 15 years pharma industry experience and had been conferred with state, national and international awards and had a passion to do something for the weaker sections of the society.

Redox is unique due to the fact that it is the only organization in India which gives skill training in "pharma manufacturing", totally in technical training.

Among many PIAs in India who are executing ajeevika skills, Redox Laboratories is only one organization which is executing "Himayat" in J & K pharma sector.

Redox is the first to reach Kargil for skill development followed by other PIAs. As of now it is executing a Himayat program in J & K with three residential centres with capacity for 700 students per cycle. Redox is equipped with sufficient infra-

structure to train more people.

Redox has trained more than 9000 students across India and more than 75 per cent have placements in pharma industry with best salary packages. One of the major reasons for the success of Redox Labs is the belief in continuous improvement in its training methodology through feedback system from all the stakeholders.

Redox supports students till they settle in their employment life. The organization takes utmost care before putting them into recruitment cycle by giving training in personality development and soft skills. Redox labs responsibility never ends here as others do. After placements it keeps interacting with all the stakeholders till they settle. This is the organization policy.

Redox provides complete solution to the pharmaceutical companies like providing the most relevant and updated skill set to the youth, invite campus drives (since inception, it did almost 369 drives in all its campuses), provide not only trains

youth, but also take care of the documentation of the youth to the companies, proper joinings, proper hand holding of youth.

It also deals with the initial problems of the youth who joins for a job. Mainly the organization trains the youth not to get into any labour bound issues. Thus all the companies are happy to tie-up with Redox for the all entry level jobs (skilled) starting from SSC/12th class/ITI/Diploma/BSc/MSc/BPharm/MPharm and the entire service is free to all pharmaceutical companies.

Redox provides skilled manpower free of cost and at any volume for many parts of the country. The skill training and placements are free to all the youth who wants to join with the organization as the entire activity is being sponsored by the Govt of India under Skill India Initiative (DDUGKY).

The organization grooms youth not only for just skilling, but makes them ready to take up the next level employment in their careers. ◆

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## Humidity (stability) chambers from Newtronic Lifecare

**S**TABILITY tests are an important step in the development of new drugs and pharmaceutical substances and an indispensable element in the licensing process defined by federal regulating authorities. However, these tests are just as

important for safeguarding the quality of the product within the framework of quality assurance.

Together with committees from the pharmaceutical industry, experts from the licensing authorities (such as the FDA) have developed the ICH Guidelines for the harmonization of stability tests. These guidelines define standardized storage and batch evaluation as well as the time sequence of the required analytic tests.

According to the ICH Guideline Q1A2, stability tests have to be performed under defined climatic conditions in order to



provide evidence of the stability of active substances.

NEWTRONIC offers a range of test chambers to meet these regulatory requirements as well as stability testing requirements for other industry segments of Cosmetic, Food & Beverages, etc.

It offers a centralized solution across all ICH conditions of real-time, intermediate, accelerated & semi-permeable study conditions along with a state-of-the-art 21 CFR Part 11 ready software that provide tools for viewing, trending, alarm management, audit trails, MKT & many other such features. ◆

